

Approval of the remuneration and expenses to Members of the Board, the Audit Committee Members, Members of the Committee Remuneration and Candidacy Board and the Members of the Strategic Innovation Committee of the Board. from 01/07/2020 to 30/06/2021

VARVARIGOU THEODORA-CHAIRMAN OF THE BOD- NON-EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE MEMBERS OF THE REMUNERATION AND CANDIDACY COMMITTEE OF THE BOD					250,00					250,00	250,00	250,00	1.000,00
REPRESENTATION EXPENSES FOR THE COMMITTEE OF REMUNERATION AND CANDIDACY OF THE BOD					156,74					156,74	156,74	156,74	626,96
REMUNERATION OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			350,00	350,00	350,00			350,00	350,00	350,00	350,00	350,00	2.800,00
REPRESENTATION EXPENSES OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			156,74	156,74	156,74			156,74	156,74	156,74	156,74	156,74	1.253,92
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	205,84	205,84	289,86	289,86	290,15	205,84	205,84	289,86	289,86	290,15	290,15	290,15	3.143,40

SACHINIS CHARALABOS-CEO-EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REMUNERATION OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			250,00	250,00	250,00			250,00	250,00	250,00	250,00	250,00	2.000,00
REPRESENTATION EXPENSES OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			156,74	156,74	156,74			156,74	156,74	156,74	156,74	156,74	1.253,92
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	-	-	-	-	-	-	-	-	-	-	-	-	-

TOSIOS ANASTASIOS- DEPUTY CEO-EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REMUNERATION OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD										250,00	250,00	250,00	750,00
REPRESENTATION EXPENSES OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD										156,74	156,74	156,74	470,22

EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	-	-	-	-	-	-	-	-	-	-	-	-	-
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SKOULARIKIS PANAGIOTIS-NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE MEMBERS OF THE REMUNERATION AND CANDIDACY COMMITTEE OF THE BOD					250,00					250,00	250,00	250,00	1.000,00
REPRESENTATION EXPENSES FOR THE COMMITTEE OF REMUNERATION AND CANDIDACY OF THE BOD					156,74					156,74	156,74	156,74	626,96
REMUNERATION OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			250,00	250,00	250,00			250,00	250,00	250,00	250,00	250,00	2.000,00
REPRESENTATION EXPENSES OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			156,74	156,74	156,74			156,74	156,74	156,74	156,74	156,74	1.253,92
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	262,33	262,33	348,27	348,27	434,22	262,33	262,33	348,27	348,27	434,22	434,22	434,22	4.179,28

MISTRIOTIS CHRISTOS -NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	262,33	262,33	262,33	262,33	262,33	262,33	262,33	262,33	262,33	262,33	262,33	262,33	3.147,96

STAVROULAKIS MICHAIL-NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE AUDIT COMMITTEE	450,00		450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	4.950,00
EXPENSES OF THE AUDIT COMMITTEE	156,74		156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	1.724,14
REMUNERATION OF THE MEMBERS OF THE REMUNERATION AND CANDIDACY COMMITTEE OF THE BOD					250,00					250,00	250,00	250,00	1.000,00

REPRESENTATION EXPENSES FOR THE COMMITTEE OF REMUNERATION AND CANDIDACY OF THE BOD					156,74					156,74	156,74	156,74	626,96
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	390,53	262,33	390,53	390,53	476,48	390,53	390,53	390,53	390,53	476,48	476,48	476,48	4.901,96

BERITSI EKATERINI-NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE AUDIT COMMITTEE	600,00		600,00	600,00	600,00	600,00	600,00	600,00	600,00	600,00	600,00	600,00	6.600,00
EXPENSES OF THE AUDIT COMMITTEE	156,74		156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	1.724,14
REMUNERATION OF THE MEMBERS OF THE REMUNERATION AND CANDIDACY COMMITTEE OF THE BOD					350,00					350,00	350,00	350,00	1.400,00
REPRESENTATION EXPENSES FOR THE COMMITTEE OF REMUNERATION AND CANDIDACY OF THE BOD					156,74					156,74	156,74	156,74	626,96
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	422,23	262,33	422,23	422,23	529,30	422,23	422,23	422,23	422,23	529,30	529,30	529,30	5.335,14

NASOUFIS ALEXANDROS-NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2020	AUGUST 2020	SEPTEMBER 2020	OCTOBER 2020	NOVEMBER 2020	DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021	JUNE 2021	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE MEMBERS OF THE REMUNERATION AND CANDIDACY COMMITTEE OF THE BOD					250,00					250,00	250,00	250,00	1.000,00
REPRESENTATION EXPENSES FOR THE COMMITTEE OF REMUNERATION AND CANDIDACY OF THE BOD					156,74					156,74	156,74	156,74	626,96
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	262,33	262,33	262,33	262,33	348,27	262,33	262,33	262,33	262,33	348,27	348,27	348,27	3.491,72

KONSTANTAKOPOULOS DIMITRIOS-NON EXECUTIVE MEMBER OF THE BOD													
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REMUNERATION OF THE MEMBERS OF THE REMUNERATION AND CANDIDACY COMMITTEE OF THE BOD	150,00	300,00	300,00	300,00	300,00	300,00	300,00	300,00	300,00	300,00	300,00	300,00	3.150,00
REPRESENTATION EXPENSES FOR THE COMMITTEE OF REMUNERATION AND CANDIDACY OF THE BOD		156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	1.567,40
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	294,02	358,84	358,84	358,84	358,84	358,84	358,84	358,84	358,84	358,84	358,84	262,33	4.144,71

KONSTANTAKOPOULOS DIMITRIOS-NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2021	AUGUST 2021	SEPTEMBER 2021	OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	JANUARY 2022	FEBRUARY 2022	MARCH 2022	APRIL 2022	MAY 2022	JUNE 2022	TOTAL
REMUNERATION FOR BOD MEETINGS	-	-	-	-	-	-	-	-	-	-	-	-	-
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	51,03	51,03	51,03	51,03	51,03	51,03	51,03	51,03	51,03	51,03	51,03	51,03	612,36

AMDITIS AGGELOS-NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2021	AUGUST 2021	SEPTEMBER 2021	OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	JANUARY 2022	FEBRUARY 2022	MARCH 2022	APRIL 2022	MAY 2022	JUNE 2022	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD	250,00		300,00	300,00	300,00		300,00	300,00	300,00	300,00	300,00		2.650,00
REPRESENTATION EXPENSES OF THE STRATEGY AND INNOVATION COMMITTEE OF THE BOD			156,74	156,74	156,74		156,74	156,74	156,74	156,74	156,74		1.253,92
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	315,15	262,33	358,84	358,84	358,84	262,33	358,84	358,84	358,84	358,84	358,84	262,33	3.972,82

KARAPLIS CHRISTOS -NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2021	AUGUST 2021	SEPTEMBER 2021	OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	JANUARY 2022	FEBRUARY 2022	MARCH 2022	APRIL 2022	MAY 2022	JUNE 2022	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
REMUNERATION OF THE AUDIT COMMITTEE	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	450,00	5.400,00
EXPENSES OF THE AUDIT COMMITTEE	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	156,74	1.880,88
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	390,53	390,53	390,53	390,53	390,53	390,53	390,53	390,53	390,53	390,53	390,53	390,53	4.686,36

AGGELAKIS EMMANOUIL -NON EXECUTIVE MEMBER OF THE BOD													
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	JULY 2021	AUGUST 2021	SEPTEMBER 2021	OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	JANUARY 2022	FEBRUARY 2022	MARCH 2022	APRIL 2022	MAY 2022	JUNE 2022	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	2.470,08

ALEXANDRAKIS GEORGIOS -NON EXECUTIVE MEMBER OF THE BOD													
	JULY 2021	AUGUST 2021	SEPTEMBER 2021	OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	JANUARY 2022	FEBRUARY 2022	MARCH 2022	APRIL 2022	MAY 2022	JUNE 2022	TOTAL
REMUNERATION FOR BOD MEETINGS	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	1.000,00	12.000,00
REPRESENTATION & MOVEMENT EXPENSES	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	241,49	2.897,88
EMPLOYER CONTRIBUTION FOR ALL THE COMMITTEES & MEETINGS OF THE BOD	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	205,84	2.470,08

OBSERVATIONS

** AMOUNTS OF JULY 2021 CONCERN RETROGRADE AMOUNTS THAT WILL BE SUPPLIED AFTER THE INCREASE OF COMPENSATION OF REMUNERATION AND CANDIDACY COMMITTEE AND STRATEGY AND INNOVATION COMMITTEE, BASED ON THE DECISION

PROVISIONS OF BOD MEMBERS 2020	
VEHICLES	
NAME	AMOUNT
STAVROULAKIS MICHAIL	967,18
TOTAL	967,18

REMUNERATION FOR PARTICIPATION OF BOD MEMBERS IN COMMITTEES REGARDING 2020	
REMUNERATION FOR COUNCILS (DISCIPLINARY-CORPORATE)	
NAME	AMOUNT
MISTRIOTIS CHRISTOS	200
AMDITIS AGGELOS	810
VARVARIGOU THEODORA	170
TOTAL	1.180